



## T-Stan IRWMA JPA Board Commitment to Ethical Conduct

In accordance with the ethics laws of California, and as a reflection of the values held by board members of the T-Stan IRWMA, members wish the public to know JPA Board Members:

1. Commit to transparency in all their official activities with the goal of demonstrating their trustworthiness to the public. To this end, all public business will be conducted in public.
2. Engage in fair processes that include merit-based decision-making and assure the public's right to participate in meetings and have access to public records.
3. Will not use their office for personal or immediate family personal gain to include favors and rewards.
4. Acknowledge they are not entitled to, nor will they take perks or anything that leads to a personal advantage.

JPA Board Members acknowledge:

1. Just because something is legal, it does not make it ethical
2. Their actions must be consistent with their own values and lead to a positive public perception of ethical behavior.

In the case of an actual conflict of interest, or *perceived* conflict of interest, board members will step aside from the vote and from the discussion leading up to the vote.

As required by law, all board members will maintain a current CA Certificate of Ethics Training for Local Officials. Members of the public who wish to become more familiar with the details of CA Ethics Laws can find information at: [http://www.ca-ilg.org/sites/main/files/understandingbasicethicslaws\\_finalproof.pdf](http://www.ca-ilg.org/sites/main/files/understandingbasicethicslaws_finalproof.pdf)